

Geneviève Toye

CORE Competencies & personality

Social

Very extraverted, easy contacts, negotiation

Visionary - Analysis & Organization

Helicopter view on the world,
strategy,
analysis & observation
reorganization,
embracing change
structuring chaos

Creativity

Very creative, innovative, loves challenges, sees opportunities

Languages

- *Français & Nederlands* *Mother tongue*
- *English* *Very fluently*

ICT-Software knowledge:

- *all current applications very well.*
- *ICT architecture comprehension and business / process – analysis*
- *Set up business requirements*
- *Accompany roll out processes*
- *Critical process-analysis*

Finance

- *Experience in financial management*
- *Affinities with tax regulation, especially on employment*

My development track

When?	What?	Programme
2014	Notary (deontology & business features) -	UCL
2011 -2013	Certificat en Histoire socio - économique -	UCL
2009 - 2011	Master en Anthropologie socioéconomique -	UCL Monographie : « Le destin, les dieux économiques et leurs dix commandements » « Réflexion sur l'individu en entreprise »
2011	Reddin seminar Séminaire entreprise -	situational management – accreditation as trainer
2009	MBTI accreditation Séminaire entreprise -	Approche Myers Briggs de la personnalité, basée sur Carl Jung
2008	Grootmeester in management -	Vlerick school
2001-2002	Diplôme Spécial en Management Humain -	ICHEC

1988 - 2008	<p>Other</p> <ul style="list-style-type: none"> → Innovation → Change management → Communication, → Business administration, → Prevention, → Human Resources (incl social law), → Corporate Transformation Assessments (Train the trainer) → Management & leadership trainings → Bedrijfsbeheer
1994 - 1988	Master in interior design – mémoire « Modernisme – Patrimoine ? »

My professional track

Administrateur / Bestuurder – membre de l'assemblée générale

- MC Brabant Wallon (2016 -)
- COGEST Brabant Wallon (2016 -)
- MC- Assure (2016 -)
- MC- Solimut (2016 -)
- ANMC (2016 -)
- Qualias (2019 -)
- S&P (2019-2021)
- ASD (2018 -)
- Hôpital St Pierre Ottignies (2017-)

Executive Consultant

Workshops

- Focused on personal growth
- Focused on corporate growth

Assignments

- General management & Human Resources
- Change management & organisation
- Crisis management
- Start-up / development of departments - activities
- Corporate strategy, culture & branding
- Communication
- Personal development & coaching
- Socio - Economic Anthropology
- Customer experience & business development

experience

- | | |
|--------------------------------|-------------------------------|
| → STIB/MIVB | → Ippa Bank |
| → CESI | → PricewaterhouseCoopers |
| → Chambre de Commerce de Liège | → Ernst & Young |
| → ACTALYS – Notaires associés | → Federal Police |
| → Infrabel | → Federal Government |
| → Legal (* anonymous) | → Loterie Nationale |
| → Bouygues immobilier | → Carrefour |
| → Euroclear | → IHECS |
| → IP Globalnet | → Bouygues Immobilier Belgium |
| → AXA – Royale Belge | → CQP |

Training activities – Facilitation – Team building

- 2019 - 2021: CQP: Human Resources
- 2016 - 2019: language training (FR – NL – ENG)
- 2015 : CHAMBRE DE COMMERCE LIEGE
- 2013 -2014: ACTALYS – notaires associés
- 2009-2010 : Infrabel
- 2008
 - Carrefour
 - Iutum
 - Euroclear
 - Loterie Nationale – nationale Loterij
- 2006 - IHECS
- 2006 – IP Globalnet
- 2009 – IHECS

My professional track before “freelance consultancy”

- Ernst & Young (2001 – 2005)
- PricewaterhouseCoopers (2000 – 2001)
- AXA Belgium (1991 – 2000)
 - AXA Belgium (1998 – 2000)
 - Royale Belge (1995- 1998)
 - Ippa (1991 – 1995)
- Sales representative (1990- 1991)
- Free-lance Interior designer (1988 – 1991)